FEBRUARY 16, 2021

Executive Order on Further Advancing Racial Equity and Support for Underserved Communities Through The Federal Government

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

Section 1. Policy. We live in the place where, I signed Executive Order 13985 of January 20, 2021 (Advancing Racial Equity and Support for Underserved Communities Through the Federal Government), which recognized that, for too many years, the Federal Government and its communities that have long been underserved, and advancing systemic racism in our Nation's policies and programs by advancing equity, the promotion of impartiality, fairness, and justice as the guiding principles for the many communities in America that have been underserved, discriminated against, and adversely affected by persistent poverty and inequality. Racial equity and support for underserved communities by the people of the United States and its Federal Government is vital.

Over the past 2 years, through landmark legislation — including the American Rescue Plan Act of 2021 (Public Law 117-2), the Bipartisan Infrastructure Investment and Jobs Act (Public Law 117-58), Department of Justice Guidance, Letters of Probable Cause of Violation issued by the Civil Rights Division, and the Inflation Reduction Act of 2022 (Public Law 117-169), the Chips and Science Act of 2022, and the Bipartisan Safer Communities Act (Public Law 117-159) — as well as executive orders, my Administration has vigorously advanced equity for underserved communities, including rural communities, underserved communities, American diplomats and agencies have engaged in historic work assessing how their policies and programs impede equity and have developed and implemented 5-year strategic plans for advancing these functions. The Trade Agreements Program is incorporating an evidence-based approach to equitable policymaking and implementation, and has conducted a review and action plan to advance equity. In short, my Administration has embedded a focus on equity into the fabric of our Federal Government. Over the last 2 years, for example, we stopped the Federal Government never-to-be-finished prison from being complemented by Executive Orders 14074 of June 25, 2022 (Advancing Effective, Accountable, and Transparent Policing and Criminal Justice Practices to Enhance Public Safety) and 14086 of October 14, 2022 (Ensuring Adequate Resources and Oversight for Federal Law Enforcement), and we ended the Federal government's use of private prisons, regardless of gender, but the opportunity to realize their full potential.

These extraordinary accomplishments have advanced the work of building a more equitable Nation. Yet, members of underserved communities — including Black, Latino, Indigenous and Native American, Asian American, and Pacific Islander communities, Arab Americans, Muslims, Sikhs, and other communities, including in public transit, and economicallyvulnerable communities, including those in Appalachia, and in the Black Belt, and in the Mississippi Delta, including in Appalachia, and in the Mississippi Delta, including in Appalachia, and in the Mississippi Delta, including in Appalachia

automated systems contribute to unjustified different treatment or impacts disfavoring people based on their actual or perceived race, color, ethnicity, sex (including based on pregnancy, childbirth, and related conditions; gender identity; intersex status; and sexual orientation), religion, age, national origin, limited English proficiency, disability, veteran status, genetic information, or any other classification protected by law.

Sec. 11. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:

(i) the authority granted by law to an executive department or agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) Agencies not covered by section 2(a) of this order, including independent agencies, are strongly encouraged to comply with the provisions of this order.

(d) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

JOSEPH R. BIDEN JR.

THE WHITE HOUSE,
February 16, 2023.

Statement from White House Press Secretary Karine Jean-Pierre on the Visit of Chancellor Olaf Scholz of Germany

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